



For All Animals

PHOTOGRAPHER VOLUNTEER AGREEMENT

Volunteer. The Volunteer acknowledges and agrees that the Volunteer is not an agent or employee of the Company.

Conflicts of Interest. Nothing in this Agreement is intended to preclude the Volunteer from performing services for other entities and individuals. However, the Volunteer agrees not to engage in any activity that conflicts with the Company's business interests or interferes with the independent exercise of the Volunteer's judgment in the best interests of the Company.

No Agency. The Volunteer has no authority to bind the Company, to enter into any contracts or agreements on behalf of the Company.

Indemnification. The Company shall not be responsible for any action or failure to act by the Volunteer. The Volunteer agrees to indemnify and hold harmless the Company, and its officers, directors, employees, agents, assigns, and successors against any claims, demands, or liability related to or arising out of the Volunteer's breach of any representation in this Agreement, failure to properly perform any obligations under this Agreement, and violations of any law.

Statements. The Volunteer agrees to refrain from making any public or private statement about the Company or its officers or employees that would be injurious to the Company's business or reputation or that would, directly or indirectly, interfere with the business of the Company.

By checking the check box on the Photographer Registration webpage (<http://forallanimals.org/register-photographers-for-animals/>), I agree to the above terms.

For All Animals

OWNERSHIP AND LICENSING AGREEMENT

OWNERSHIP AND LICENSE: The photos produced by the volunteer photographer are the copyrighted work and property of photographer, and may not be used or reproduced without the photographer's permission. However, upon delivery of the photos, photographer hereby grants to For All Animals and its partnering organization a non-exclusive unlimited license and permission to use photographer's work (the digital images) for For All Animals' purposes, including, but not limited to internal purposes, For All Animals' print and online newsletter, For All Animals' website, brochures and any and all other materials produced by For All Animals, submission to social media websites, print media, and vendor websites, and all other uses as may be determined by For All Animals, as long as photo credit is given to the photographer.